



Presents

Exposure Visit Program for HR Professionals



Program Details:

Duration: 4 days

Date: 26th to 29th May 2025

Venue: Banking Academy of Vietnam

Address: 12 Chua Boc Street, Dong Da District, Hanoi, Vietnam

Target Audience: HR Professionals

Registration Deadline: 2nd May 2025

Program Details

Program Background:

The National Banking Institute (NBI) is delighted to present an exclusive **“Exposure Visit Program for HR Professionals ”** in Vietnam. This program is designed to elevate the human resource capabilities of Nepalese banks by providing participants with customized firsthand exposure to best practices in banking and financial institutions across Vietnam.

The program aims to address the evolving needs of HR management in the banking sector, focusing on enhancing strategic capabilities, driving innovation, and fostering leadership. Participants will engage in expert-led sessions, regulators sessions, workshops, and exposure visits to banks and financial institutions in Vietnam, creating a unique platform for knowledge-sharing and collaboration.

About Banking Academy of Vietnam

Founded in 1961, the Banking Academy is a public, multi-disciplinary university under the State Bank of Vietnam and the Ministry of Education and Training, with more than 16,000 students at both undergraduate and postgraduate levels. In addition to its main campus in Hanoi, the university has branches in Bac Ninh and Phu Yen, and training facilities in Son Tay, Nghe An, and Vung Tau.

Currently, the Banking Academy offers 13 undergraduate programs and 8 postgraduate programs. The training programs at the Banking Academy are designed based on outcome standards, and are periodically reviewed and improved to support students in developing their specialized knowledge, skills, digital literacy, critical thinking, creativity, and lifelong learning abilities. In 2024, 100% of the Academy's undergraduate programs were accredited, demonstrating the institution's credibility, brand, and its responsibility to society. Moreover, the Banking Academy has become a member of the ASEAN University Network (AUN) Quality Assurance Network and is working to meet the necessary requirements for accrediting its programs according to the AUN-QA standards in the upcoming years.

The Banking Academy is honored to be one of the first higher education institutions in the country to be granted a second-cycle accreditation certificate for educational institution quality. With its reputation and brand, the Banking Academy is a trusted training partner for many renowned organizations and universities worldwide, including: the Institute of Chartered Accountants in England and Wales (ICAEW), the Association of Chartered Certified Accountants (ACCA), the University of Sunderland, Coventry University, the University of the West of England (UK), City University of Seattle (USA), the University of Western Australia, Saxion University of Applied Sciences (Netherlands), the University of Economics and Law Berlin (Germany), the Finance University under the Government of the Russian Federation, the O'Hara Institute, Toyo University (Japan), Handong University (South Korea), and many others.

The Banking Academy provides a friendly learning environment with numerous scholarship opportunities and international student exchange programs, encouraging students to be proactive, creative in scientific research, and dedicated to self-improvement. Here, students can meet talented and passionate individuals, build valuable relationships, and develop their personal capabilities. The Banking Academy has been, is, and will continue to be a source of pride for generations of learners, and is committed to providing students with memorable experiences and global career opportunities to build a bright future.

Program Details & Investment Breakdown

Topics Covered:

- Evolution of HR Practices and Systems in Vietnam (Regulatory and Industry Experts)
- Best Practices in Human Resource Management for Banking, Financial Industries, and Organizations Contributing to Nepal's Economic System
- Employee Engagement in Banking
- Digital Transformation in HR
- Leadership & Future Workforce Development
- Future Outlook of HR

Highlights:

- Tailored for Human Resource teams of Nepalese financial ecosystem.
- Covers critical topics: Best HR practices, Digital Transformation, Leadership Development, Employee engagement and retention.
- Expert-led sessions for valuable insights.
- Interactive workshops for practical knowledge and decision-making skills.
- Real-life examples for illustrating concepts and strategies.
- Global exposure visit to leading financial institutions and leading industries in Vietnam

Objective of the Program:

- Strengthen HR's role in risk governance by understanding frameworks for resilient organizational culture.
- Explore emerging HR technologies like AI, automation, and analytics for strategic transformation.
- Learn best practices in talent management, employee engagement, and leadership development from top Vietnamese banks.
- Develop strategic leadership and governance skills to enhance transparency, compliance, and ethical HR practices.
- Foster cross-cultural learning and networking to adopt innovative HR approaches for sustainable growth.

Program Itinerary

Day	Details	Time	Facilitators/Visits
D0	Arrival in Vietnam	-	Airport transfer, hotel check-in
D1	<p>Evolution of HR Practices and Systems in Vietnam.</p> <ul style="list-style-type: none"> ☑ Morning - Session 1: Discussion with Regulatory experts from SBV ☑ Afternoon - Session 2: Discussion with Industrial experts 	9:30 AM – 4:30 PM	Banking industry experts, regulators, host bank representatives
D2	<p>HR Best Practices & Employee Engagement in Banking</p> <ul style="list-style-type: none"> ☑ Morning - Session 3: Visit a Bank & Session on “HR Best Practices in Banking” Expert from Banking HR dept ☑ Afternoon - Session 4: Visit a FinTech company and talk about "Digital Transformation in HR". Expert from FinTech Comp 	9:30 AM – 4:30 PM	HR professionals, central bank officials
D3	<p>Leadership & Future Workforce Development</p> <ul style="list-style-type: none"> ☑ Morning - Session 5: Session on “Leadership Development & Workforce Needs in Banking” + Certificate Ceremony Expert of Banking Resources & HR Development ☑ Afternoon: Cultural Visiting tour in Hanoi <p>Places to visit:</p> <ul style="list-style-type: none"> Van Mieu - 1st university of Vietnam Ho Chi Minh Mausoleum Old quarter 	9:30 AM – 4:30 PM	Fintech HR leaders, banking professionals
D4	<ul style="list-style-type: none"> ☑ Morning - Session 6: Open discussion with BAV on Future Outlook of HR ☑ Afternoon: Free 	9:30 AM – 4:30 PM	Senior banking leaders, program facilitators
Final Day	Departure	-	Airport transfer

Note: Kindly note that the schedule with full details will follow in due time.

Investment Breakdown

***Program Investment:**

NPR 260,000 +VAT

Payment Scheme:

- Advance Payment (The payment shall be done before the program.)

The above costs are inclusive of the following:

- The nights would be for 5 nights starting from D0 for accommodation with bed and breakfast.
- Accommodation in Single occupancy at NESTA Resort & Spa Hoian. <https://nestahotel.com.vn/>
- The rooms available are of different category, hence the rooms shall be provided on first come first serve basis . (Rooms category available are Executive and Suite Room).
- Cost of the experts, delivery session, lunch and refreshments during the training programs, Bed and breakfast for 5 nights, airports transfer for group, local transportation for the program days visit.
- Resource person's honorarium
- Training materials i.e., hard copy and softcopies of course material

The fee does not include dinner charges, flight charges, visa fees, out of pocket expenses.

Visa Process:

Minimum 5-6 working days

Visa Fee: NPR. 5,500 (Tentative)

Notes:

- *The program cost must be paid directly to National Banking Institute Limited.*
- *We kindly request you to strictly adhere to the deadline of the registration since BAV Vietnam will need to make all logistics and necessary arrangements of the program including the confirmation of the speakers and meetings well in advance.*
- *Upon submission of a nomination, withdrawal of the nominee's name shall not be permitted. However, substitution with an alternate nominee may be allowed.*

About Banking Faculty of Vietnam

Brief Overview of the History of the Banking Faculty

The Banking Faculty is an academic faculty of the Banking Academy, focusing on educational and training programs for both undergraduate and post graduate studies in banking with a rich history spanning over 60 years. Throughout this time, the faculty has undergone significant transformations to achieve its current state of excellence:

- From 1961 to 1976: During the initial establishment phase, when the Banking Academy was the Advanced College of Banking Operations, the predecessor of the Banking Faculty consisted of two groups: the Monetary and Credit Group and the Banking Accounting and Statistics Group.
- From 1977 to 1992: The Advanced College of Banking Operations transitioned into the Banking College, becoming a cradle for training professionals in the banking sector. The specialized departments during this period served as the precursors to the current Banking Faculty: the Monetary and Credit Department (1977–1986); the Domestic Monetary and Credit Department and the Banking Accounting and Statistics Department (1986–1987); and the Monetary and Credit Department and the Banking Accounting and Statistics Department (1988–1997).
- From 1993 to 1997: The Banking College was transformed into the Banking Training and Research Center, with the Banking Faculty divided into the Central Banking Department and the Commercial Banking and Credit Institutions Department.
- From 1998 to 2014: The institution adopted its current name, the Banking Academy, and officially began offering undergraduate programs in banking. During this period, the academy had four specialized faculties: Banking Business Operations, International Payment and Credit, Banking Accounting and Auditing, and Monetary and Capital Markets. These were later merged into the Banking Faculty in 2004, forming the largest faculty with 65 lecturers and four departments.
- From 2014: The faculty underwent another major restructuring, with the International Payment Department separated to form what is now the Faculty of International Business. At this stage, the Banking Faculty comprised four departments: Monetary and Banking, Bank Management, Banking Business, and Bank Accounting.
- 2024: Responding to the rapid changes in the economy and the digital transformation in the banking sector, the Digital Banking Department was established to address the shortage of high-quality personnel for the digital transformation process in banking.



Today, the Banking Faculty includes five departments: **Monetary and Banking, Bank Management, Banking Business, Bank Accounting, and Digital Banking.** The faculty prides itself on a team of experienced lecturers, over 80% of whom hold postgraduate degrees from leading institutions worldwide. It currently has four associate professors, 24 PhDs, and 12 doctoral candidates. The faculty offers 36 courses taught in both English and Vietnamese, delivered by highly specialized lecturers with extensive experience, many of whom were trained abroad. Members of the faculty's leadership are recognized as experts by the State Bank of Vietnam for the period 2013–2030, with several lecturers serving as advisors to the SBV, commercial banks, and major financial institutions.